

What LEGISLATION has done for YOU!

1874

Free and compulsory education for all

1896

Teachers' Retirement Fund

1903

First minimum salary law

1909

First Teachers' Tenure of Service Act
(Passed after five years of intense NJEA lobbying. We wrote "thousands of letters" and distributed over 10,000 circulars.)

1923

Attendance at NJEA Convention

1925

Discrimination based on sex prohibited in school employment matters

1942

First sick leave law with mandated minimum number of days

1943

Save Harmless Law protecting school employees from lawsuits

1951

College building expansion

1954

Mandated special education programs in the schools

1956

TPAF/PERS – Social Security Integration Act

1963

State Creates County Colleges

1968

The right of school employees to negotiate

1973

Pension Reform – Retirement at age 55 after 25 yrs.

1975

Procedures for protection of nontenured teachers

1975

Thorough & Efficient Education law

1976

Income Tax *(Increased funding base for schools)*

1977

Cost-of-living adjustment for pensions increased from 50% to 60%

1979

Immediate suspension of pupils assaulting school employees

1981

Pension vesting reduced from 15 to 10 years

1982

Negotiations of discipline procedures for support staff

1984

Minimum pension of \$6,000 for pre-1955 retirees

1984

Veterans in TPAF get one-half pay at 55 after 25 years

1985

Full funding of T&E formula

1985

Highest mandated minimum salary in nation to \$18,500

1988

Paid Health Benefits for retired members of TPAF

1990

Expanded collective bargaining rights

1990

Retiree lifetime Major Medical coverage of \$1M

1990

Family Leave protection

1991

Increased pension purchase opportunities

1992

Paid Health Benefits for retired ESP/county college members

1993

Pensions shifted back to the state

1995

Protection of seniority, tenure, and contract rights in school regionalization

1995

Purging of false complaints of child abuse from personnel records

1997

Pension Bond to pay off unfunded liability of pension systems and lock in benefits after five years of service

1999

Required certification for school nurses

2000

\$15B School Facilities Modernization

2001

Improved pension formula from N/60 to N/55 in TPAF and PERS

2003

Prohibit employers from imposing a contract on school employees and county colleges

2005

Protected rights and benefits of novice teachers

2006

Restored "presumption of arbitrability" for resolving public employee grievances

2007

Paid Family Leave

2009

Paraprofessional timely notice bill

2011

Employee Assistance Protection Program